



LEC 167,

The reports you are hearing are accurate: You currently have no MEC chair, no Negotiating Committee, and no coherent path forward. The result is the erosion of years of work, indefinite delays, and significantly increased exposure. If that does not concern you, it should.

Let me be equally clear: Jeff Martin is currently serving as the interim MEC chair for a period not to exceed 60 days by default due to Captain Maynard's resignation. He is not the right choice to serve as chair under any circumstances. More concerning, there appears to be no defined strategy at the Negotiating Committee level. Instead, the direction of this pilot group is being dictated by the collective will of LEC 165 and LEC 169—without a demonstrated understanding of the responsibilities of their role.

Based on their actions and statements to date, it is clear to me that the elected representatives of LEC 165 and LEC 169 do not have a firm grasp of the current agreement, the framework of the Railway Labor Act, or the policies and procedures that govern ALPA. Leadership requires more than participation—it requires competence, preparation, and sound judgment. In my opinion, those qualities have not been evident.

As Plato observed, *"If you do not take an interest in the affairs of your government, then you are doomed to live under the rule of fools."* Right now, that warning feels uncomfortably relevant.

I can't help but feel that I've let you down. It's difficult to put into words how disheartening it is to watch years of effort and personal sacrifice come to this point. I (and my wife, for that matter) truly believed we were building towards something that would make you proud to be a Frontier pilot, and seeing that now destroyed is incredibly hard for both of us to accept.

Ben and I did everything we could to try to prevent this outcome yesterday, and I only wish it had been enough. At this point in time, Ben and I will stay the course. We are not resigning. If anything, this has hardened our resolve. Irreparable damage has been done to the Frontier pilots from within.

Engagement is no longer optional.

[Attached](#) is a letter from Captain Gary Michalk from the Negotiating Committee.

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